

## Serving the Waiting Period While Receiving Sick Leave

*The first seven days of a PFL claim is a non-payable benefit waiting period. It can be served on any day or partial day of family care leave the claimant provides regardless if the claimant is scheduled to work or not.*

A claimant establishes a claim for PFL on January 21 to care for her seriously ill husband. The medical certificate indicates that care is warranted through March 16. The claimant requests two weeks of full sick leave pay from her employer.

The claimant serves the waiting period from January 21 through January 27 while she is in receipt of regular wages (sick leave).

January						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
Receiving sick leave pay during waiting period.						
27	28	29	30	31		

February						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	

**Sick Leave**  
**Waiting Period**  
**Eligible for Benefits**

*Benefits:*  
*Six weeks of benefits will be paid from February 4 - March 16.*